

Celebrating our incredible Employee-Owners!

Our recent Employee-Owner satisfaction survey responses say it all—here's a glimpse of what they said:

- *I feel that IPMG puts satisfaction of their employees as a priority.*
- *IPMG Leadership actively seeks out employee suggestions/recommendations through a variety of methods and implement them whenever feasible.*
- *I believe that the company as a whole is compassionate to those that we serve and are equally compassionate with their staff. I believe that I am a respected and appreciated employee, and I am able to balance my personal life and professional life well with the flexibility that the job has to offer.*
- *IPMG allows case managers and others within the company to work from home offices when not with clients. However, the owners and supervisors are always available if a need arises. They provide support when improvement is needed and listen to the concerns and needs of the employees. The work life balance is excellent, and they work hard to advocate for better conditions at the state level.*
- *I am proud to work for IPMG! IPMG is continually providing training and support to help me be the best at my job that I can. I am always treated with respect. Above all, this company has integrity and does what they say they will do.*
- *IPMG provides dedicated services to Individuals in need of quality advocacy. The company emphasizes high work ethic with integrity and compassion for others. The support systems in education, technology and ongoing training and support are exceptional and the insurance benefits are excellent. The upper management understand the roles of all employees and are supportive in the process of professional development.*
- *IPMG truly takes employee feedback into consideration ongoing when developing or modifying company policies and procedures. They are responsive to employee concerns. They go above and beyond to ensure employees are aware of the reasons why certain decisions need to be made and work to ensure employees are fairly compensated for the work we do.*
- *My company believes in the Individuals we serve and doing the right thing for the individuals we serve. I believe the core values are motivation for people firmly committed to the work we do, and the organization supports these core values.*
- *IPMG provides ongoing training and support for their employees. The Senior Management Team makes choices based on doing what is right, even if it is not in their best interest. They manage in a style that is transparent to their employees.*
- *IPMG has activities such as volunteering and local meetings to help foster connectivity with each other as employees as well as the greater community.*